

“ONE COMMUNITY GUAM”

*Engaging Our Community in Crime Prevention,
Strengthening Protections for Vulnerable Populations, and
Reentry Efforts through Workforce Development Strategies*

Day 1 – June 15, 2015 (Pacific Star Hotel, Chamorro Ballroom)

7:00 a.m. – 8:00 a.m.

Registration

8:00 a.m. – 8:35 a.m.

Opening Remarks and Introductions

Honorable Alicia Limtiaco

United States Attorney, Districts of Guam and the Northern Mariana Islands

A Special Message from the United States Attorney General

Honorable Loretta Lynch

United States Attorney General, United States Department of Justice

**A Special Message from the Secretary of the United States
Department of Labor**

Honorable Thomas Perez

Secretary, United States Department of Labor

Remarks from the Governor of Guam

Honorable Eddie Baza Calvo

Governor of Guam

Remarks from Speaker of the 33rd Guam Legislature

Honorable Judith Won Pat

Speaker, 33rd Guam Legislature

Remarks from the Guam Chamber of Commerce President

Mr. David Leddy

President, Guam Chamber of Commerce

8:35 a.m. – 9:05 a.m.

State of Guam’s Economy and Labor Force

Dr. Rosanne Jones

*Professor of Economics, School of Business and Public Administration,
University of Guam*

Interviewer: Coleen San Nicolas-Perez

Deputy Public Affairs Officer, Public Affairs Office, Joint Region Marianas

Day 1 (continued)

9:05 a.m. – 10:05 a.m.

Integrating Effective Job Training and Retention Strategies for the Workforce and Improving Offender Employment through Employer-Focused Programs

John Rakis (Moderator)

Workforce Development and Criminal Justice Consultant, John Rakis and Associates

Francina C. Carter

Correctional Program Specialist, National Institute of Corrections, Federal Bureau of Prisons, United States Department of Justice

Maria Connelley

Director, Guam Department of Labor

Katherine Dote, SPHR, SHRM-SCP

Guam Chapter Representative, Society for Human Resource Management

Dr. Shirley “Sam” Mabini

Deputy Director, Guam Department of Labor

James Martinez

President, Guam Contractors Association

Lorraine Okada (Tentative)

Chairperson, Education and Workforce Development Committee

Guam Chamber of Commerce

Rowena Perez

Assistant Director, Continuing Education, Guam Community College

10:05 a.m. – 10:15 a.m.

Break

10:15 a.m. – 11:15 a.m.

Integrating Effective Job Training and Retention Strategies Resource Panel 1: Education and Apprenticeships

Dr. Herbert “Bert” Johnston (Moderator)

Education Director, Guam Contractors Association (GCA) Trades Academy

Dr. L. Robert Barber

Division Chair, Professor/Extension Specialist, Agricultural Economics & Sustainable Agriculture, Cooperative Extension Service, College of Natural and Applied Science, University of Guam

Dr. Jon Fernandez

Superintendent, Guam Department of Education

Denise Hertslet

Senior Business Advisor, Pacific Islands SBDC Network, University of Guam

James Martinez

President, Guam Contractors Association

Jay Merrill

Executive Director, Center for Micronesian Empowerment

Rowena Perez

Assistant Director, Continuing Education, Guam Community College

Christine San Nicolas

Social Services Supervisor, Temporary Assistance for Needy Families (TANF)/Jobs Program, Department of Public Health and Social Services

Day 1 (continued)

11:15 a.m. – 12:15 p.m.

Integrating Effective Job Training and Retention Strategies Resource Panel 2A: Community-Based Resources

Jay Merrill (Moderator)

Executive Director, Center for Micronesia Empowerment

Meg Tyquiengco

Chairperson, Junior Achievement of Guam, Inc.

Michael Finona

Financial Literacy Education Program

Lourdes “Lou” Leon Guerrero

President, Guam Women’s Chamber of Commerce

Logan Reyes (Tentative)

Guam Young Professionals Committee, Guam Chamber of Commerce

Joe Rios

President, Rotary Club of Northern Guam

Karen Taitano-Primacio

Employment Programs Administrator, Guam Department of Labor

Gerald “Jake” Woo

President, Rotary Club of Guam

12:15 p.m. – 1:15 p.m.

Lunch (On Your Own)

1:15 p.m. – 2:15 p.m.

Integrating Effective Job Training and Retention Strategies Resource Panel 2B: Community-Based Resources

Jay Merrill (Moderator)

Executive Director, Center for Micronesia Empowerment

David Beaver

President, Rotary Club of Guam Sunrise

Deacon R. Larry Claros

Director of Family Ministry and Pastoral Planning, Archdiocese of Agaña

Rose Laanan

Micronesia Guam Self-Reliance Center, The Church of Jesus Christ of Latter-Day Saints

Jean Chabanne

President, Soroptimist International of Guam

Wayne Santos

President, Soroptimist International of the Marianas

Rev. Tom Van Engen

Vice President, Guam Ministerial Association

Ellis White

Co-Facilitator, Guahan AfterCare

2:15 p.m. – 2:45 p.m.

Integrating Effective Job Training and Retention Strategies Resource Panel 3A: “Sustainable Tourism: A Workforce Development Plan”

Mary Rhodes

President, Guam Hotel and Restaurant Association

Day 1 (continued)

2:45 p.m. – 3:15 p.m.

Integrating Effective Job Training and Retention Strategies Resource Panel 3B: “It Takes a Village to Build Success”

Joe Quinata

Chairman, Humatak Community Foundation, Inc., “The Heritage Movement”

3:15 p.m. – 3:30 p.m.

Break

3:30 p.m. – 4:00 p.m.

Cultural Competency

Dr. Lilli Perez

Clinician and Early Childhood Mental Health Provider, Project Karinu, Department of Public Health and Social Services

Alex Silverio

Program Coordinator IV CLAS Trainer, Office of Minority Health, Department of Public Health and Social Services

4:00 p.m. – 4:30 p.m.

Pathways to Success: Testimonials

Dr. Herbert “Bert” Johnston

Education Director, GCA Trades Academy

Monty A. McDowell

Chief Executive Officer, Advance Management, Inc.

Jay Merrill

Executive Director, Center for Micronesia Empowerment

Rowena Perez

Assistant Director, Continuing Education, Guam Community College

4:30 p.m. – 5:15 p.m.

Community-Based Legal Services

Mikel Schwab (Moderator)

Civil Chief, United States Attorney’s Office

Bruce Bradley

Executive Director, Guam Bar Association

Richard Dirkx (Tentative)

Acting Director, Public Defender Service Corporation

Annie Gayle

Supervisor, Alternate Public Defender

Leilani Lujan

Assistant Federal Public Defender, Federal Public Defender’s Office

Harold F. Parker

Executive Director, Guam Legal Services Corporation

Marcelene Cruz Santos

Public Guardian, Office of the Public Guardian, Judiciary of Guam

5:15 p.m.

End of Training Day 1

Day 2 – June 16, 2015 (Pacific Star Hotel, Chamorro Ballroom)

7:00 a.m. – 8:00 a.m.

Registration

8:00 a.m. – 9:00 a.m.

An Overview of Employment and Labor Law

Glory Gervacio Saure (Moderator)

Director, Honolulu Office, United States Equal Employment Opportunity Commission

Patrick Candoleta

Assistant District Director, Wage and Hour Compliance, United States Department of Labor

Avery Cepeda

Special Agent and Community Outreach Liaison, United States Department of Homeland Security/Homeland Security Investigations

Maria Connelley

Director, Guam Department of Labor

Greg Jacobs

Joint Region Marianas Security, United States Department of the Navy

Rowena Macaraig

Auditor, United States Department of Homeland Security/Homeland Security Investigations

Philip Marlowe

Compliance Officer, Federal Contractors Compliance Office, United States Department of Labor

9:00 a.m. – 9:30 a.m.

An Overview of the Immigration Process

Stephen Green

Field Office Director, United States Department of Homeland Security/U.S. Citizenship and Immigration Service

Vida Leon Guerrero

Supervisor, Enforcement and Removal Office, United States Department of Homeland Security

9:30 a.m. – 9:40 a.m.

Break

**9:40 a.m. – 5:15 p.m.
(Optional Breakout)**

Employment and Labor Law Breakout Session (Latte Ballroom)

9:40 a.m. – 10:50 a.m.

Working with Our Senior Citizens and Persons with Disabilities

Benito Servino (Moderator)

Director, Department of Integrated Services for Individuals With Disabilities

Roseanne Ada

Executive Director, Guam Developmental Disabilities Council

Craig Burns

President-Elect, National Association of Social Workers

Marcelene Cruz Santos

Public Guardian, Office of the Public Guardian, Judiciary of Guam

Harold F. Parker

Executive Director, Guam Legal Services Corporation

Arthur San Agustin

Administrator, Division of Senior Citizens, Department of Public Health and Social Services

Day 2 (continued)

10:50 a.m. – 12:00 p.m.

Working with Our Veterans and Service Members

Dave J. Sablan (Moderator)

State Chair, Employer Support of the Guard and Reserve

Craig Burns

President-Elect, Guam Chapter, National Association of Social Workers

Bill Cundiff

Chairman, Guam Veterans Commission

Martin Manglona

Administrator, Guam Veterans Affairs Office

Arnold Marcus

Disabled Veteran Outreach Program Coordinator, Guam Department of Labor

Rusell Pangelinan

Veterans Services Outreach Coordinator, WestCare Pacific Islands, Inc.

Gerald “Gerry” Perez (Tentative)

Chairman, Armed Forces Committee, Guam Chamber of Commerce

Lester “Lee” Stahli

Veterans Service Representative, Guam Benefits Office, Department of Veterans Affairs

12:00 p.m. – 1:00 p.m.

Lunch (On Your Own)

1:00 p.m. – 2:20 p.m.

Health Care, Child Care, Housing and Transportation

Dr. Lilli Perez (Moderator)

Clinician and Early Childhood Mental Health Provider, Project Karinu, Department of Public Health and Social Services

Enrique Agustin

Executive Manager, Guam Regional Transit Authority

Martin Benavente

President, Guam Housing Corporation

Dr. Friedrich C. Bieling

Treasurer, Guam Medical Association

Marlene Carbullido

Acting Administrator Guam Allied Health Board, Guam Board of Allied Health Examiners

Evelyn Claros

Staff Assistant, Community Affairs Office, Office of the Governor of Guam

Michael Duenas

Executive Director, Guam Housing and Urban Renewal Authority

Joseph Montague

Program Coordinator IV, Office of Child Care Development, Department of Public Health and Social Services

Benny Pinaula

Deputy Director, Guam Behavioral Health and Wellness Center

Ann Rios

Nurse Examiner, Healing Hearts Crisis Center

Dr. Joel M. Rubio

President-Elect, Guam Medical Society

Pramilia Sullivan

Executive Director, Guam Medical Association

Day 2 (continued)

2:20 p.m. – 3:50 p.m.

**Working with the Court System and Court Personnel on Evidence-Based Practices in Court and Probation
Resource Panel 1A: Therapeutic Courts**

Honorable Frances Tydingco-Gatewood

Chief Judge, District Court of Guam, Drug Offender Reentry Court

Rossanna Villagomez-Aguon

Chief Probation Officer, United States Probation Office

3:50 p.m. – 4:00 p.m.

Break

4:00 p.m. – 5:30 p.m.

**Working with the Court System and Court Personnel on Evidence-Based Practices in Court and Probation
Resource Panel 1B: Therapeutic Courts**

Honorable Alberto C. Lamorena, III (Moderator)

Presiding Judge, Superior Court of Guam

Honorable Arthur Barcinas

Judge, Superior Court of Guam

Honorable Maria Cenzon

Judge, Superior Court of Guam

Honorable Vernon Perez

Judge, Superior Court of Guam

Honorable Anita Sukola

Judge, Superior Court of Guam

John Lizama

Chief Probation Officer, Probation Division, Superior Court of Guam

Leo Diaz

Veterans Court Coordinator, Veterans Court, Superior Court of Guam

Margaret Paulino

Drug Court Coordinator, Adult Drug Court, Superior Court of Guam

5:30 p.m.

End of Training Day 2

Day 3 – June 17, 2015 (Pacific Star Hotel, Chamorro Ballroom)

7:00 a.m. – 8:00 a.m.

Registration

8:00 a.m. – 9:00 a.m.

Building Capacity: Grants and Funding Resources

Francina C. Carter (Moderator)

Correctional Program Specialist, National Institute of Corrections, Federal Bureau of Prisons, United States Department of Justice

Joseph M. Diego

Rural Development Area Director, United States Department of Agriculture

Ricco B. Hall

State Program Manager, State and Community Development Division, Office of Justice Programs, United States Department of Justice

Kenneth Lujan

Branch Manager, United States Small Business Administration

Michael O'Shea

Program Manager, National Institute of Justice, Office of Justice Programs, United States Department of Justice

Albert Sampson

Deputy for Small Business, Naval Facilities Engineering Command Marianas

9:00 a.m. – 9:30 a.m.

Understanding and Achieving Recidivism Reduction Goals

Dr. Ron McNinch

Professor, School of Business and Public Administration, University of Guam

9:30 a.m. – 9:40 a.m.

Break

**9:40 a.m. – 5:00 p.m.
(Optional Breakout)**

**Building Capacity: Grants and Funding Resources Breakout Session
(Latte Ballroom)**

9:40 a.m. – 11:10 a.m.

Using Graduated Responses in Community Corrections

John Rakis (Moderator)

Workforce Development and Criminal Justice Consultant, John Rakis and Associates

Francina C. Carter

Correctional Program Specialist, National Institute of Corrections, Federal Bureau of Prisons, United States Department of Justice

Marivic David

Criminal Chief, United States Attorney's Office

William Jones

Attorney, Public Defender Service Corporation

Linda McGrew

Assistant Director, Reentry Services Division, Federal Bureau of Prisons, United States Department of Justice

Jose San Agustin

Director, Guam Department of Corrections

Dr. Patricia Taimanglo

Clinical Psychologist, Guam Department of Corrections

MiChelle Taitano

Chairwoman, Guam Parole Board

Sarah Thomas-Nededog

Vice President, WestCare Pacific Islands, Inc. & CEO/Secretariat, Payu-ta Inc.

Day 3 (continued)

11:10 a.m. – 11:40 a.m.

Pathways to Success: Testimonials

Joseph Lopez

Managing Owner, Pestex Guam

Monty A. McDowell

Chief Executive Officer, Advance Management, Inc.

Jay Merrill

Executive Director, Center for Micronesian Empowerment

11:40 a.m. – 12:40 p.m.

Lunch (On Your Own)

12:40 p.m. – 2:00 p.m.

Using Graduated Responses in Juvenile Justice

- **Principles of Effective Practice for Juvenile Reentry**
- **Assessing Juveniles' Readiness for Release**

John Rakis (Moderator)

Workforce Development and Criminal Justice Consultant, John Rakis and Associates

Francina C. Carter

Correctional Program Specialist, National Institute of Corrections, Federal Bureau of Prisons, United States Department of Justice

Dr. Jon Fernandez (Tentative)

Superintendent, Guam Department of Education

Loretta Gutierrez-Long

Attorney, Public Defender Service Corporation

Mildred Lujan

Executive Director, Sanctuary, Inc.

Adonis Mendiola

Director, Department of Youth Affairs

Dr. Juan Rapadas

Psychologist, Department of Youth Affairs

Kathleen Tolosa

Youth Educator and Data Coordinator, WestCare Pacific Islands, Inc.

2:00 p.m. – 2:15 p.m.

Break

2:15 p.m. – 3:45 p.m.
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Engaging Families in Reentry from the Criminal Justice System

- **Supporting Children of Incarcerated Parents**
- **Family Dynamics with Children in Custody**

John Rakis (Moderator)

Workforce Development and Criminal Justice Consultant, John Rakis and Associates

Dr. Lisa Baza

Senior Individual Marriage and Family Therapist, Client Services and Family Counseling Division, Superior Court of Guam

Nadine T. Cepeda, M.A.

President, Individual Marriage and Family Therapists Association

Pale' Mike Crisostomo

Director of Youth, Young Adult, and Campus Ministry, Archdiocese of Agana

Vanessa Estella

Executive Director, Big Brothers, Big Sisters of Guam

Day 3 (continued)

2:15 p.m. – 3:45 p.m.
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Engaging Families in Reentry from the Criminal Justice System

- **Supporting Children of Incarcerated Parents**
- **Family Dynamics with Children in Custody**

Linda McGrew

Assistant Director, Reentry Services Division, Federal Bureau of Prisons, United States Department of Justice

Dr. Patricia Taimanglo

Clinical Psychologist, Guam Department of Corrections

Annie Unpingco

Administrator, Child Adolescent Services, Guam Behavioral Health and Wellness Center

Rev. Tom Van Engen

Vice President, Guam Ministerial Association

3:45 p.m. – 4:30 p.m.

Integrating Evidence-Based Practices and Therapeutic Communities Resource Panel 1A

Cynthia Cabot (Moderator)

Executive Director, Guam Coalition Against Sexual Assault and Family Violence

Maria Teresa Aguon

Medical Consultant, Healing Hearts Crisis Center

Diana B. Calvo

Executive Director, Catholic Social Services

Marie Halloran

Executive Director, Rainbows for All Children – Guam

Mildred Lujan

Executive Director, Sanctuary, Inc.

Dr. Julie Ulloa-Heath

President, Victim Advocates Reaching Out

4:30 p.m. – 5:15 p.m.

Integrating Evidence-Based Practices and Therapeutic Communities Resource Panel 1B

Cynthia Cabot (Moderator)

Executive Director, Guam Coalition Against Sexual Assault and Family Violence

Kelly Jensen

Project Administrator and Substance Abuse Counselor, WestCare Pacific Islands, Inc.

Capt. Michael Lutcher

Guam Corps Officer & Micronesia Coordinator, The Salvation Army

Don Sabang

Drug and Alcohol Supervisor, Guam Behavioral Health and Wellness Center

Julie Quinene (Tentative)

Joint Region Marianas, Civilian Employee Assistance Program

Rev. Robert J. Zimmerman, M.A., CSAC

Executive Director, Oasis Empowerment Center

5:15 p.m.

Closing Remarks

Honorable Alicia Limtiaco

United States Attorney, Districts of Guam and the Northern Mariana Islands

“ONE COMMUNITY GUAM”

*Engaging Our Community in Crime Prevention,
Strengthening Protections for Vulnerable Populations, and
Reentry Efforts through Workforce Development Strategies*

- ❖ **State of Guam’s Economy and Labor Force** – A review of stability, growth rate, and conditions impacting the economy and workforce on Guam.
 - ❖ **Integrating Effective Job Training and Retention Strategies for the Workforce and Improving Offender Employment through Employer-Focused Programs** – A discussion of workforce development issues and effective models and strategies to assist employers in retaining a healthy and robust workforce, to include successful employment of individuals from vulnerable, at-risk, and disadvantaged populations.
 - ❖ **Integrating Effective Job Training and Retention Strategies, Resource Panel 1: Education and Apprenticeships** – A discussion of issues, opportunities, and resources relevant to education and apprenticeships on Guam.
 - ❖ **Integrating Effective Job Training and Retention Strategies, Resource Panel 2A: Community-Based Resources** – Bridging vulnerable, at-risk, and disadvantaged populations with existing community resources that assist in life skills and professional development.
 - ❖ **Integrating Effective Job Training and Retention Strategies, Resource Panel 3A: “Sustainable Tourism: A Workforce Development Plan”** – An introduction to a tourism industry model to explore untapped manpower resources including high school students and disadvantaged individuals.
 - ❖ **Integrating Effective Job Training and Retention Strategies, Resource Panel 3B: “It Takes a Village to Build Success”** – An introduction to the “Heritage Movement,” in the village of Humatak, which helps foster natural and cultural resources through cultural awareness, personal growth, teamwork, and skills and leadership development.
 - ❖ **Cultural Competency** – A discussion about the importance of cultural identity and cultural sensitivity, and the attitudes and behaviors that affect the interactions of groups from differing cultural and socio-economic backgrounds.
 - ❖ **Community Based Legal Services** – A discussion of legal services and resources available in our community.
 - ❖ **An Overview of Employment and Labor Law** - A review of employment and labor laws, and compliance and regulatory issues and processes.
- ❖ **Optional Breakout: Employment and Labor Law (Latte Ballroom)** – An in-depth presentation of employment and labor laws, and compliance and regulatory issues and processes.

- ❖ **An Overview of the Immigration Process** – An introduction to the immigration process and related services and resources.
 - ❖ **Working with Our Senior Citizens and Persons with Disabilities** – A discussion of issues impacting and services and resources available to persons age 60 years and older, and persons with disabilities.
 - ❖ **Working with Our Veterans and Service Members** - A discussion of issues impacting and services and resources available to veterans and service members.
 - ❖ **Health Care, Child Care, Housing and Transportation** – A review of health care, child care, housing and transportation issues and resources relevant to vulnerable, at-risk, and disadvantaged populations.
 - ❖ **Working with the Court System and Court Personnel on Evidence-Based Practices in Court and Probation, Resource Panels: Therapeutic Courts** – An introduction to specialty courts in Guam that address social and personal issues underlying or contributing to criminal behavior, and the provision of services to assist offenders.
 - ❖ **Building Capacity: Grants and Funding Resources** – A discussion about grants and funding resources and opportunities for government agencies, non-profit organizations, service providers and the private sector.
- ❖ **Optional Breakout: Building Capacity - Grants and Funding Sources (Latte Ballroom)** – An in-depth presentation about grants and funding resources and opportunities for government agencies, non-profit organizations, service providers and the private sector.
- ❖ **Understanding and Achieving Recidivism Reduction Goals** – A discussion about recidivism (offender relapse into criminal behavior) trends on Guam and intervention methods for reducing repeated criminal behavior.
 - ❖ **Using Graduated Responses in Community Corrections** – A discussion about issues and strategies for preparing and supporting offenders completing their terms of incarceration for successful reentry into society and the workforce.
 - ❖ **Using Graduated Responses in Juvenile Justice (Principles of Effective Practice for Juvenile Reentry and Assessing Juveniles' Readiness for Release)** – A discussion about issues and strategies for preparing and supporting youth in the juvenile justice system for successful reentry into society.
 - ❖ **Engaging Families in Reentry from the Criminal Justice System (Supporting Children of Incarcerated Parents and Family Dynamics with Children in Custody)** – A discussion of issues and strategies to prepare and support family members in the reentry process.
 - ❖ **Integrating Evidence-Based Practices and Therapeutic Communities** – An overview of the issues affecting children, families, and those in need, and the services, programs, and resources available in our community.
 - ❖ **Pathways to Success: Testimonials** – A powerful presentation of individuals who have utilized resources in the community to overcome challenges and make substantial achievements in life and work, and the contributions and support of employers, educational institutions, and service providers.