



GUAM BAR ASSOCIATION

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CLE CERTIFICATION FORM

COVID LAW UPDATE via Virtual Webinar Wednesday, February 2, 2022 | 8:30 A.M. – 10:30 A.M. 2.0 General CLE Credits*

In this first SHRM Guam Chapter Breakfast Briefing of 2022, Mike Pangelinan, a Partner with the law firm of Calvo Fisher & Jacob LLP and SHRM Guam's VP of Programs, will discuss COVID-19 laws and regulations affecting Guam employers. This Briefing will cover current mask wearing, social distancing, capacity regulations, and the legal status of OSHA's new Emergency Temporary Standard (ETS) requiring that employers with 100 or more employees ensure their employees are vaccinated or tested weekly, as well as how to comply with the ETS. Related topics covered in this Briefing will include how to handle an employee's request for a medical or religious exemption and how to accommodate employees with "Long COVID" under the ADA and FMLA.

General CLE Credit Hours Attended:	2.0
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I HEREBY CERTIFY UNDER THE PENALTY OF PERJURY THAT I ATTENDED THIS VIRTUAL SEMINAR IN ITS ENTIRETY, AND THAT THIS INFORMATION IS TRUE AND ACCURATE.

Attendee's Name: _____

Attendee's Signature: _____

Contact Number: _____ E-Mail: _____

Note:

Completed and signed CLE forms and any supporting materials are required to be submitted to the Supreme Court of Guam by January 31 of the following year to certify completion of CLE hours. Upload your electronic copy of this certification form using the CLE Credits Log under the GBA Members' Dashboard:

https://guambar.org/system/members_login.

*You must attend the full session; no partial credits will be awarded due to the format of the webinar.



COVID LAW UPDATE

FEBRUARY VIRTUAL BREAKFAST BRIEFING

FEB. 2, 2022 8:30 A.M. – 10:30 A.M.

Presenter: Michael Pangelinan | Calvo Fisher & Jacob LLP

Non-Members \$30.00 | Members \$25.00

Register at: guam.shrm.org

BRIEFING OUTLINE	
8:30am – 8:55am (25 minutes)	<p>LOCAL GUAM COVID REGULATIONS</p> <p>This segment will cover current local mask wearing, social distancing, and capacity regulations, restrictions on inside and outside gatherings, and other government regulations related to the pandemic affecting Guam businesses.</p>
8:55am – 9:20am (25 minutes)	<p>FEDERAL VACCINATION MANDATES</p> <p>This segment will address the legal status of OSHA’s new Emergency Temporary Standard (ETS) which requires that employers with 100 or more employees ensure their employees are vaccinated or tested weekly. An overview of the ETS will be provided along with an update of its legal status (currently blocked by the U.S. Supreme Court) and guidance on how to comply with it in the event it is reinstated following the pending litigation. An overview of the legal status and applicability of the federal vaccination mandates applicable to providers of health services and federal government contractors will also be discussed in this segment.</p>
9:20am – 9:45am (25 minutes)	<p>PRIVATE EMPLOYER VACCINATION POLICIES</p> <p>This segment will cover the types of vaccination policies (e.g., mandatory, optional vaccination or weekly testing) available to businesses with guidelines for implementation. This segment will also include a discussion of how to deal with religious and medical exemptions as well as recommendations regarding record keeping, confidentiality, and employee notification.</p>
9:45am – 10:10am (25 minutes)	<p>WHAT IF AN EMPLOYEE TESTS POSITIVE FOR COVID-19?</p> <p>This segment will provide guidance on what to do if an employee tests positive for COVID-19, including recommended isolation and return to work protocols, availability of FMLA leave, and accommodation under ADA. Accommodation of employees with “Long COVID” will also be covered in this segment.</p>
10:10am – 10:30am (20 minutes)	<p>QUESTIONS?</p> <p>This time reserved for questions following the presentation</p>