

2018 SHRM LEARNING SYSTEM



YOUR COMPLETE SOLUTION FOR SHRM CERTIFICATION EXAM SUCCESS

Commit to Your Career

Establish yourself as a globally-recognized HR expert in 2018 by earning your SHRM Certified Professional (SHRM-CP®) or SHRM Senior Certified Professional (SHRM-SCP®) certification. Prove your value to colleagues and employers with the credentials built on the SHRM BoCK™, which defines the standards for knowledge, strategies and competencies required for effective HR professionals around the world.



Choose Expert Leadership and Guidance

As a SHRM Chapter, our certification prep study group utilizes the 2018 SHRM Learning System, giving you access to the most comprehensive, effective and up-to-date exam preparation tools available.



Our chapter is committed to providing our members with quality programs to help advance your career. Our study group provides the following benefits:

- Ensure that you understand and can apply the material tested on the exam
- Keep on track with your HR studies
- Discuss topics with peers from diverse backgrounds
- Grow your professional network

2018 SHRM-CP AND SHRM-SCP EXAM SCHEDULE

SPRING WINDOW: May 1-July 15, 2018	WINTER WINDOW: December 1, 2018-February 15, 2019
APPLICATION ACCEPTANCE BEGINS January 2	APPLICATION ACCEPTANCE BEGINS May 14
APPLICATION DEADLINE March 23	APPLICATION DEADLINE October 19
LATE APPLICATION DEADLINE April 13	LATE APPLICATION DEADLINE November 9

Expert guidance for SHRM-CP/SHRM-SCP exam success.

STUDY GROUP DETAILS:

Start Date: Saturday, August 4, 2018

Time: 8:00 am – 12:00 pm

Location: TBD

Please see registration form for more info!

Our group fills quickly! For more information or to register, email guam.shrm.chapter@gmail.com



The 2018 SHRM Learning System delivers the most comprehensive, flexible and effective SHRM-CP and SHRM-SCP exam preparation.

Designed using a proven approach for teaching adult learners, this system helps you understand, apply and engage with behavioral competencies and HR Knowledge. Online learning modules, based on the SHRM BoCK, and interactive study tools, testing knowledge and decision making skills, are incorporated into the study process. There's no better way to successfully prepare for the SHRM certification exams.



The Complete Solution for SHRM Certification Exam Success

The program delivers an effective experience to help streamline studies while accelerating learning. Real-life situations are infused into the study process for better understanding, application and engagement with HR competencies.



- ▶ Study with learning modules that provide an in-depth exploration of the knowledge domains and behavioral competencies tested on the SHRM exams. The module content is embedded online, available in downloadable e-reader format and in print.
- ▶ These steps allow you to engage with interactive online study tools to create a personalized path to success:

» **Assess Your Current Knowledge**

Complete the online assessment to determine current knowledge and identify areas for improvement. Map your road to success with a personal SmartStudy plan.

» **Study Your Way to Success**

Read the four learning modules, which align with the 2018 SHRM BoCK, review quickstart videos to get an overview of the foundational elements for each behavioral competency, and study the flashcards.

» **Apply What You Have Learned**

Utilize over 1,500 practice questions to assess your competencies and understanding, and engage in Competencies in Action activities that you put you in the role of a HR professional who is faced with unique challenges.

» **Pass Your Exam with Confidence**

Complete the post-test, which mimics the SHRM-CP/SHRM-SCP exam format and weighting, and review test-taking tips before you sit for your exam.

Don't delay!
Registration deadline is
June 30, 2018!

Enroll in the Guam Professional Chapter's SHRM Learning System study group today! For more information, e-mail shrm.guam.chapter@gmail.com.



SHRM Guam Chapter Study Group Registration Form

Participant Information		
Name:	First <input type="text"/> Last <input type="text"/>	Middle <input type="text"/>
Mailing Address: <input type="text"/>		
Business Address: <input type="text"/>		
Primary Number: <input type="text"/>	Type: <input type="checkbox"/> Work	<input type="checkbox"/> Cell <input type="checkbox"/> Home
Secondary Number: <input type="text"/>	Type: <input type="checkbox"/> Work	<input type="checkbox"/> Cell <input type="checkbox"/> Home
Email Address: <input type="text"/>		
SHRM Member ID: <input type="text"/>		

Participation Type & Fees			
<p>Note: The 2018 SHRM Learning System will be provided to students registered for the class and is yours to keep as part of the cost of attendance. The 2018 SHRM Learning System will help to expand your human resource knowledge and skills to prepare you to take the SHRM Certified Professional (SHRM-CP) or the SHRM Senior Certified Professional (SHRM-SCP) exam. SHRM Guam Chapter members receive a reduced rate for participation. Participants who already own the 2018 SHRM Learning System will meet the criteria for this class and receive the reduced rate for participation.</p>			
<input type="checkbox"/> SHRM Guam Chapter Member	\$800	<input type="checkbox"/> SHRM Guam Chapter Nonmember	\$900
<input type="checkbox"/> Guam Chapter Member w/ 2018 SHRM Learning System	\$300	<input type="checkbox"/> Guam Chapter Nonmember w/ 2018 SHRM Learning System	\$350

Method of Payment		
<input type="checkbox"/> Cash	<input type="checkbox"/> Check	<input type="checkbox"/> Card (Online via PayPal ONLY)
<p>Class size is limited, and payment is due by June 30, 2018. Registration is not complete until payment is received. Those opting to pay by card will receive an invoice sent to the email address provided above. No refunds will be given after June 30, 2018.</p>		

Participation Agreement	
<p>Please return this form, along with payment, to the SHRM Guam Chapter: P.O. Box 81, Hagatna, GU 96932. For any inquiries, please contact us via email at shrm.guam.chapter@gmail.com.</p>	
<p>By signing below, I agree to attend the classroom sessions as set by the chapter and the facilitator and confirm my participation in the Guam Chapter SHRM-CP/SCP Study Group. I understand and accept the terms and conditions of participation, as identified above.</p>	
<p>_____</p> <p>Signature</p>	<p>_____</p> <p>Date</p>



Pre-Class Survey

1. Number of years you have worked in the human resource field:

- Less than 2 years 2-5 years 6-8 years
 9-12 years More than 12 years

2. How would you classify yourself in terms of your HRM background?

- A generalist A specialist

If you classify yourself as a specialist, what is your area(s) of specialty? _____

3. Do you have a degree in human resources or a related field? Yes No

If yes, in what field is your degree? _____

4. Are you a member of SHRM? Yes No

5. In which of the following areas do you feel **most** confident of your current level of knowledge?
(Check all that apply.)

- | | |
|---|--|
| <input type="checkbox"/> HR generalist | <input type="checkbox"/> Employee relations |
| <input type="checkbox"/> Employment/recruitment | <input type="checkbox"/> Communications |
| <input type="checkbox"/> Benefits | <input type="checkbox"/> EEO/affirmative action |
| <input type="checkbox"/> Compensation | <input type="checkbox"/> Human resource information systems (HRIS) |
| <input type="checkbox"/> Labor/industrial relations | <input type="checkbox"/> Research |
| <input type="checkbox"/> Training and development | <input type="checkbox"/> Consultant |
| <input type="checkbox"/> Organizational development | <input type="checkbox"/> Administrative |
| <input type="checkbox"/> Legal | <input type="checkbox"/> International HRM |
| <input type="checkbox"/> Health, safety, and security | <input type="checkbox"/> Diversity |
| <input type="checkbox"/> Employee assistance programs | <input type="checkbox"/> Other: _____ |

6. What is your primary purpose in taking the SHRM Learning System course? (Check only one.)

- General professional development
 Preparation for the SHRM-CP Certification Examination
 Preparation for the SHRM-SCP Certification Examination
 Recertification credits

7. In addition to achieving your major purpose, which of the following are particularly important to you in taking this course? (Check all that apply.)

- Having access to an instructor who is highly knowledgeable in the field
 Developing a network of other individuals in HRM
 Sharing experiences and learning from the experiences of others
 Applying HRM theory to practical, work-related situations
 Discovering additional sources of information on HRM