



Jon Decoteau, SHRM-SCP
Divisional Director –
West SHRM

With more than 25 years of human resources experience, Jon Decoteau has held senior leadership roles at several iconic companies including eBay, The Coca-Cola Company, Motorola, Nissan Motor Corporation and General Dynamics. His HR career has taken him around the globe, working onsite and on location with HR teams in 19 countries and on 5 of the 7 continents.

Jon is currently the Society For Human Resource Management's Divisional Director West and the California Field Services Leader based in Sacramento California. SHRM is the world's largest HR Association with over 290,000 members in 160 countries. At SHRM Jon he is focused on helping SHRM Members and it's 575 Chapters to grow and thrive.

Prior to SHRM Jon worked at eBay Inc. in San Jose, California and led a global talent acquisition project and the 22 person HR Delivery Solutions Team. Prior to joining eBay Jon led both the global HR strategy organization at The Coca-Cola Company and the global HR transformation project reporting to the CHRO. That project moved Coke from independent HR teams at the country, region and corporate level to a tightly integrated, process focused global delivery model establishing; global Centers of Expertise, Strategic Business Partners and Shared Services in all 109 countries in which Coke had employees.

Jon's experience includes leadership roles in Global HR Strategy, Strategic Business Partnerships, Global Rewards, Global Talent Acquisition, Employee Relations, HRIS and Human Capital Analytics.



Julie Felker, PhD
William Davidson Int.
Univ. of Michigan

Dr. Julie Felker is a Faculty Affiliate and Senior Organizational Development Consultant to the William Davidson Institute at the University of Michigan, and a Professor of Human Resource Management at the Zagreb School of Economics and Management, where she is also Academic Co-director of the MBA and Executive MBA Programs in Human Resource Management.

She develops and delivers management education programs and provides technical assistance in developing countries, most recently in Papua New Guinea, Philippines, Bahrain, Algeria, and Rwanda. She has also worked on capacity building projects in higher education in the former Soviet Republics of Uzbekistan and Kazakhstan. Through the William Davidson Institute, Dr. Felker has worked with women micro-business owners in Rwanda, a global initiative funded by Goldman Sachs. Dr. Felker also spent 15 years as senior academic leader in the College of Business at the University of Michigan-Dearborn, including positions as senior associate dean and interim dean. These roles included strategic and academic leadership for developing and maintaining educational programs of exceptional quality and facilitating a high performance culture. Her functional responsibilities included academic program and curriculum development, international partnerships, management education, professional accreditation, and assurance of student learning (assessment). She teaches a variety of management courses including Strategic Talent Management, Human Resource Management, Organizational Behavior, International Organizational Behavior and Human Resource Management, Leadership, Change Management, Employer Branding, Employee Engagement, and Developing Management Skills, and is rated as an exceptional teacher by her students and colleagues. Her research interests include mobility of young professionals in the European Union, organizational change in developing economies, and comparative human resource management. Dr. Felker is a visiting scholar at the University of Padova and CUOA Fondazione, both in Italy, ESAN University in Lima, and

Ventspils University in Latvia. At Ventspils, she also serves on the University's International Advisory Board.

Dr. Felker holds a Doctorate of Business Administration degree from Lawrence Technological University, where she earned a 4.00 grade point average on a 4.00 scale. Her dissertation research, *Geographic Mobility of Knowledge Workers in the European Union* included many world-class organizations such as Oracle, Microsoft, Cisco, Monster Worldwide, British Telecom, and Royal Dutch Shell. She has an MBA from Wayne State University where she was inducted into Beta Gamma Sigma Honor Society, and a Bachelor of Business Administration degree in Finance, graduating Summa Cum Laude.

Dr. Felker began her career in industry, working in the International Accounting Group-Pacific Canada Division of Unisys, Corp., and as a Pricing and Reimbursement Specialist at the Detroit Medical Center.